



EMPLOYMENT APPLICATION REDBIRD

Name (Last, First, Middle): _____

Position: _____

Date: _____

Employment Application

REDBIRD EQUAL OPPORTUNITY POLICY

Redbird's policy is to select the best qualified personnel available to fill any vacant position in the organization. Redbird seeks employees who are skilled, talented, ambitious, honest, ethical, and who take pride in these characteristics. Redbird subscribes to the principal of equal employment opportunity and prohibits discrimination on the basis of race, color, religion, gender, age, pregnancy, disability, veteran status, or genetics. This includes, but is not limited to, the express prohibition against discrimination in recruitment, hiring, training, promotion, compensation, benefits, leave of absence, and all other privileges, terms and conditions of employment. Likewise, it is a violation of company policy to refuse to hire applicants, discriminate against, or terminate employees because of pregnancy.

FOR THIS TYPE OF EMPLOYMENT, STATE LAW REQUIRES A CRIMINAL RECORD CHECK AS A CONDITION OF EMPLOYMENT

01/25/2019

<https://redbirdmmj.com/>

In considering your application for employment, Redbird may conduct a detailed and thorough investigation which may include, but not limited to a criminal background check, interviews of prior employers, coworkers, relatives, friends and acquaintances.

Last Name			First	Middle	Cell Phone No.		
Present Address			City	State	Zip	Alternate Telephone No.	
Permanent Address			City	State	Zip	Emergency Contact No.	
Email Address					Best time to contact you:		
Any Previous Names or Alias?			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Date Available for Work:		
List Previous Names including maiden name:					Check All You Would Accept: Full Time / Regular <input type="checkbox"/> Part Time <input type="checkbox"/> Weekends / Holidays <input type="checkbox"/> Any Shift <input type="checkbox"/>		
Position Applied For:			Salary Desired:				
How did you hear about this position? (Website, Newspaper, Internet Ad, Friend)							
Do you have any family or friends employed at Redbird? (If yes, List name)				No <input type="checkbox"/>	Yes <input type="checkbox"/>	Are you 18 yrs. of age or older? NO <input type="checkbox"/> YES <input type="checkbox"/>	
Relationship:							
Have you ever been employed by Redbird?			NO <input type="checkbox"/>	YES <input type="checkbox"/>	When?		
What are your long range goals?					Are You a U.S. Citizen or Alien legally authorized to work in the U.S.? NO <input type="checkbox"/> YES <input type="checkbox"/>		

SCHOOL	NAME AND ADDRESS OF SCHOOL	COURSE OF STUDY	DID YOU GRADUATE	LIST DIPLOMA OR DEGREE
HIGH			YES <input type="checkbox"/> NO <input type="checkbox"/>	
COLLEGE			YES <input type="checkbox"/> NO <input type="checkbox"/>	
COLLEGE			YES <input type="checkbox"/> NO <input type="checkbox"/>	

OTHER: (Technical or Business Schools/college or special courses-include military training, Post Graduate, etc.)

List office and/or clerical skills including computer software, word processing, industrial, business or healthcare equipment operated:

PROFESSIONAL LICENSES: Currently Licensed <input type="checkbox"/> Eligible for License <input type="checkbox"/> Currently Registered <input type="checkbox"/> Eligible for Registration <input type="checkbox"/> TYPE: _____ STATE: _____ NO: _____ EXP: DATE _____		License or Registration EVER suspended, revoked or restricted? NO <input type="checkbox"/> YES <input type="checkbox"/> When? _____		PROFESSIONAL CERTIFICATIONS: Currently Certified <input type="checkbox"/> Eligible for Certification <input type="checkbox"/> TYPE: _____ STATE: _____	
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Briefly describe duties and skills acquired through military or volunteer service (include dates)

LIST INFORMATION REGARDING PREVIOUS EMPLOYMENT BEGINNING WITH THE MOST RECENT EMPLOYER.

JOB TITLE _____	FROM: _____	TO: _____	SUPERVISOR _____
EMPLOYER NAME: _____		PHONE: _____	
ADDRESS: _____			
DUTIES: _____			
REASON(S) FOR LEAVING: _____			

JOB TITLE _____	FROM: _____	TO: _____	SUPERVISOR _____
EMPLOYER NAME: _____		PHONE: _____	
ADDRESS: _____			
DUTIES: _____			
REASON(S) FOR LEAVING: _____			

JOB TITLE _____	FROM: _____	TO: _____	SUPERVISOR _____
EMPLOYER NAME: _____		PHONE: _____	
ADDRESS: _____			
DUTIES: _____			
REASON(S) FOR LEAVING: _____			

JOB TITLE _____	FROM: _____	TO: _____	SUPERVISOR _____
EMPLOYER NAME: _____		PHONE: _____	
ADDRESS: _____			
DUTIES: _____			
REASON(S) FOR LEAVING: _____			

PLEASE IDENTIFY AND EXPLAIN ANY GAPS IN EMPLOYMENT LONGER THAN THREE MONTHS:

LANGUAGE SKILLS-Including American Sign Language-(OPTIONAL)

Language:	SPEAK	<input type="checkbox"/>	Fair	<input type="checkbox"/>	READ	<input type="checkbox"/>	Fair	<input type="checkbox"/>	WRITE	<input type="checkbox"/>	Fair	<input type="checkbox"/>
			Good	<input type="checkbox"/>			Good	<input type="checkbox"/>			Good	<input type="checkbox"/>
			Fluent	<input type="checkbox"/>			Fluent	<input type="checkbox"/>			Fluent	<input type="checkbox"/>

Language:	SPEAK	<input type="checkbox"/>	Fair	<input type="checkbox"/>	READ	<input type="checkbox"/>	Fair	<input type="checkbox"/>	WRITE	<input type="checkbox"/>	Fair	<input type="checkbox"/>
			Good	<input type="checkbox"/>			Good	<input type="checkbox"/>			Good	<input type="checkbox"/>
			Fluent	<input type="checkbox"/>			Fluent	<input type="checkbox"/>			Fluent	<input type="checkbox"/>

REFERENCES

Please list at least three (3) professional / work / educational references who are NOT relatives or personal acquaintances.

NAME & RELATIONSHIP	TITLE	COMPANY NAME & ADDRESS	PHONE NUMBER

Are you currently under a "non-compete" type contract with your current employer? No YES

SIGNATURE AND ACKNOWLEDGMENT

CAREFULLY READ THIS SECTION PRIOR TO PROVIDING SIGNATURE BELOW

I hereby affirm that the information provided on this employment application (and accompanying resumes, if applicable) is true and complete. I understand that any false, misleading or deliberately omitted information or representations made on this application or during the hiring process may disqualify me from further consideration for employment and may result in discharge even if discovered at a later date.

I understand that employment may be conditional upon successfully passing a criminal background check and positive reference checks. I also acknowledge that I may be required to satisfactorily complete a drug screening as a condition of employment.

I hereby authorize persons, schools, my current employer (if applicable) and previous employers and other organizations to provide Redbird and its affiliates with any requested information regarding my application or suitability for employment, and I completely release all such persons from any and all liability related to the providing or use of such information.

I understand that my employment is at-will which means that I may terminate the employment relationship at any time and for any reason with or without notice, and Redbird has the same right. I understand that no one has the authority to enter into any agreement contrary to the preceding sentence, except for a written agreement signed by the President of Redbird, and notarized.

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Signature: _____ Date: _____

REDBIRD HUMAN RESOURCE OFFICE USE ONLY

HIRED? NO YES

Applicant currently under "non-compete" type contract-(Must obtain copy, send to Redbird legal prior to scheduling start date-(contingent).

REFERENCES CHECKED? (See forms) Reference #1 Reference #2 Reference #3 (optional)

Pre-Hire Interview Note: (keep all information factual)

IF APPLICANT IS 18 YRS. OR OLD OR LESS IS PROOF OF AGE ON FILE? NO YES Interviewer' Signature: _____

STARTING DATE _____ EXEMPT STARTING SALARY _____
 NON EXEMPT

POSITION/ TITLE _____ FULL TIME PART TIME
 ECB/CALL STATUS TEMPORARY